

2017 COUNTY BUDGET SALARY COMPARISONS BY TOP POSITIONS

Job Title	Average Salary — CTSI Salary Survey*	Delta County	San Miguel County	Ouray County	Gunnison County	Montrose County
Commissioner	Set by statute	\$58,500	\$49,700	\$49,700	\$58,500	\$58,500
Commissioner	Set by statute	\$70,200	\$64,610	\$64,610	\$76,050	\$76,050
Commissioner	Set by statute	\$70,200	\$64,610	\$64,610	\$76,050	\$76,050
TOTAL COUNTY BUDGET		\$32.3 million	\$22 million	\$10.1 million	\$99.8 million	\$87.9 million
2017 COST OF LIVING INDEX**		98.7	154.2	125.4	106.2	103.6
County Administrator/Manager	\$103,189	\$105,000	\$95,146	\$107,171	\$217,702	\$120,000
County Attorney	\$100,526	\$92,000	\$115,282	\$101,584	\$169,074	\$140,000
Accountant	\$63,731	\$80,765	\$64,890	\$59,470	\$58,716	--
Health & Human Services Director	\$83,637	\$92,408	\$89,612	\$75,654	\$121,918	\$105,000
Health & Human Serv. Caseworker	\$47,798	\$39,828	\$37,000	\$53,235	\$55,250	--
GIS Director	\$64,397	\$51,174	\$40,213	\$70,723	\$90,299	--
Community & Economic Dev. Director	\$83,699	\$112,500***	No equivalent	\$82,000	\$112,915	\$100,601
County Planner	\$65,312	Unfiled	\$60,676	\$50,648	\$80,365	No equivalent
Senior Planner	\$58,906	\$96,000	No equivalent	No equivalent	\$75,816	No equivalent
Public Works Director	\$83,699	No equivalent	No equivalent	\$82,000	\$128,920	No equivalent
County Engineer	\$83,200	\$72,956	No equivalent	No equivalent	No equivalent	\$100,000
Road & Bridge Foreman	\$57,200	\$60,912	\$40,000	No equivalent	\$68,310	--
Road & Bridge Crew	\$32,552	\$36,996	\$29,693	\$41,204	\$45,435	--

*CTSI is a professional government services organization. See their salary survey: http://www.ctsi.org/PDF/2016_salary_survey/2017%20Salary%20Survey.pdf. **NOTE: Commissioner salaries are set by state statute.**

**Cost of living index is based on a US average of 100. An amount below 100 means the county's largest town is cheaper than the US average. A cost of living index above 100 means the county's largest town is more expensive.

***Calculated for a 40-hour per week equivalent. Position currently is a 32 hours per week position and budgeted at \$90,000/year.

SOURCES: Delta, Montrose, Gunnison, Ouray, San Miguel County budgets and Accounting Departments; Delta County Public Notice posting, DCI 8/30/2017; cost of Living index comparisons: bestplaces.net

